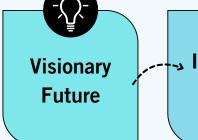


The Visionary-Integrator Catalyst™

The Metiss Group



- Develop new reporting structure
- Leverage
 Visionary's
 passion with
 <u>Visionary</u>
 Scorecard



Integrator Future

• Follow The Hiring Process Coach™



Visionary-Integrator Onboarding

- Establish mutual understanding of <u>leadership styles</u>
- Lay out Visionary-Integrator success plan
- Schedule first PAT reviews

Monthly
Visionary
Check-In
Visionary
Integrator
Success

Quarterly PAT Review

Monthly Integrator Check-In

Ongoing Support with TMG Coach

- Ensure same-page alignment
- Clarify communications
- Facilitate monthly check-ins



